

APPLICATION PROCEDURE

All applications will be held in strict confidence. Each applicant is requested to follow the procedures listed below. Those applicants wishing additional information should contact the Sacramento County Office of Education (916-228-2327).

Applicant's file will be complete upon the receipt of:

- An **official application** available at www.scoe.net or at the Sacramento County Office of Education, Human Resources Department
- A **personal letter** stating reasons for interest in the Galt Joint Union Elementary School District Superintendent position
- A **resume** providing background information about education, preparation, experience, and achievements
- A minimum of **three (3) contemporary letters of recommendation**, specific to your skills and knowledge relevant to this position

All applications are to be sent to:

Sacramento County Office of Education
Human Resources Department
Attention: Coleen Johnson
P.O. Box 269003
Sacramento, CA 95826-9003
Phone: 916-228-2327
Fax: 916-228-2624
Email: cjohnson@scoe.net

Application deadline is **May 14, 2021**.



EDUCATION AND EXPERIENCE

- Valid California administrative services credential
- Master's degree or doctorate desirable
- Leadership as a site/district level administrator

SELECTION PROCESS

The Galt Joint Union Elementary School District has engaged the Sacramento County Office of Education in the search for a district Superintendent. David W. Gordon, Sacramento County Superintendent of Schools, has been designated to serve as Board Advisor in this process.

Applications will be screened, and candidates with the highest rankings will be interviewed by the Governing Board. Candidates should note that the Board may conduct a community visit prior to final selection to gather additional information regarding leadership style and working relationships. Interviews are tentatively scheduled for early June.

SALARY AND CONTRACT TERMS

The Galt Joint Union Elementary School District Board of Trustees will offer a competitive salary and fringe benefits including paid family medical and dental. Candidates must provide evidence of employability and verification of citizenship.

*The Galt Joint Union Elementary
School District is an
Equal Opportunity Employer.*



Galt Joint Union Elementary School District

GALT JOINT UNION ELEMENTARY SCHOOL DISTRICT IS SEEKING A SUPERINTENDENT



Galt Joint Union Elementary School District

BOARD OF TRUSTEES

Thomas Silva, President
Wesley Cagle, Vice President
Traci Skinner, Board Clerk
Grace Malson, Representative
Casey Raboy, Member

Application deadline is **May 14, 2021**.

THE POSITION

The Galt Joint Union Elementary School District is seeking a Superintendent who possesses the skills to continue to keep the focus of the staff, parents, and community on students. The new Superintendent will build upon the history and tradition of the district to continue a collaborative and supportive environment with high standards and high expectations for all students. The candidate will assume leadership of the district on July 1, 2021.

PERSONAL CHARACTERISTICS

- Excellent communication and listening skills
- A team leader who motivates people to work together
- Respectful, open and honest
- Optimistic, positive, fair
- Integrity — “Walks the talk”
- Creative, can provide a new perspective
- Approachable and accessible, visible
- Emphasis on making others better
- Strong moral character
- Energetic, task oriented; gets things done

PROFESSIONAL SKILLS AND ABILITIES

- Strong understanding of finance, business practices and budget
 - Provides strong curriculum leadership
 - Able to work with the community to maximize resources
 - Collaborates with others
 - Able to build staff morale and build trust with staff, students, and the community
 - Holds high standards for student achievement
 - Record of positive, cooperative labor relations with employee organizations
 - Works to maintain a nurturing school environment
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THE DISTRICT

The Galt Joint Union Elementary School District (GJUESD) serves approximately 3,500 students in prekindergarten through eighth grade. The elementary district operates one school readiness center, five elementary schools, and one middle school and was recognized as a 2018 California Exemplary District for Sacramento County. The GJUESD reflects a collaborative culture that Grows and Learns Together to strategically implement initiatives.

The Local Control Accountability Plan (LCAP) integrates personalized learning practices, technology tools, supports and opportunities. The school system is committed to a well-rounded and rigorous learner-centered education. 62% of learners come from socioeconomically disadvantaged homes (percentages ranging from 45%–88% at our 6 schools). English language learners comprise 21% of the district’s population (ranging from 10%–50% at our schools). 13% of our learners receive special education services.

Every K–8 school operates libraries as Bright Future Learning Centers (BFLCs) for learning, career education, research, and enrichment. BFLC clubs or learning academies include robotics, coding, culinary arts, and horse mastership. Every school supports a music program with choir and band options. The district has exceptional learning partners including San Joaquin Delta College, California State University Sacramento, Stanford University, Cosumnes River Nature Preserve, WestEd, NASA and the Central Valley Foundation. Recently, the GJUESD was selected as one of eight northern California school systems to advance student-centered learning in partnership with the Stanford d-school and Genentech.



The District, continued

The Galt Joint Union Elementary School District’s **four LCAP goals** are:

GOAL 1: Implement a personalized learning and **strength-based growth plan for every learner** that articulates and transitions to high school learning pathways while closing the achievement gap.



GOAL 2: Implement **California State Standards** in classrooms and other learning spaces through a **variety of blended learning environments** while closing the achievement gap.

GOAL 3: Processes and measures for **continuous improvement and accountability** are applied **throughout the district**, including **personalized evaluation** processes for educators.

GOAL 4: **School facilities** are safe, healthy, hazard free, clean, and equipped for **21st Century Learning**.

THE COMMUNITY

The Galt Joint Union Elementary School District is located near the heart of the famous Delta Recreation Area, approximately 25 miles south of Sacramento. The City of Galt is a well-planned and thriving community with an exciting future. It has convenient access to both Highway 99 and Interstate 5.



The community offers a comfortable, affordable lifestyle, close enough to downtown Sacramento and its metropolitan amenities without the congestion, overcrowding, and expense.

The city boasts an excellent school system, low crime rate, premier parks and recreation programs, and well planned and affordable residential neighborhoods.
