

**SACRAMENTO COUNTY BOARD OF EDUCATION**

**Minutes of the Regular Meeting of December 11, 2018**

Agenda

- I. Call to Order and Roll Call
- II. Pledge of Allegiance
- III. Approval of the Minutes of the Regular Board Meeting of November 13, 2018
- IV. Adoption of Agenda
- V. Official Correspondence
- VI. Visitor Presentations
  - A. General Public
  - B. Employee Organizations
- VII. Superintendent's Report
  - A. Recognition of the January 2019 Employees of the Month
  - B. Recognition of SCOE Program
  - C. Recognition of Helena Hurst – Personnel Commissioner
- VIII. New Business
  - A. Adoption of Consent Agenda
    1. Accept Report on Personnel Transactions
    2. Award Diplomas to Court and Community School Students
  - B. Approval of Contracts
  - C. Authorization to Submit Grant Applications/Service Contracts and Accept Funding if Awarded; and Approval of Contracts, Positions, and Other Expenditures Associated with the Grants as Outlined in the Proposed Budgets
    1. \$1,000,000 Local Solutions Grant Program from the California Commission on Teacher Credentialing for the 2018-2019, 2019-2020, 2020-2021, 2021-2022, and 2022-2023 fiscal years
    2. \$11,122,000 Early Math Initiative grant from the California Department of Education for the 2018-2019, 2019-2020, and 2020-2021 fiscal years
  - D. Approval of 2018-2019 Budget Revision No. 1
  - E. Approval of First Interim Financial Report for the 2018-2019 Fiscal Year
  - F. Second Reading and Adoption of Revisions to Board Policy 5720 – Pupil Behavior Intervention and Discipline
  - G. Informational Item: Revisions to Administrative Rules and Regulations 5720 – Pupil Behavior Intervention and Discipline
  - H. Second Reading and Elimination of Board Policy 5114.1 – Student Expulsion – County Community Schools
  - I. Informational Item: Elimination of Administrative Rules and Regulations 5114.1 – Student Expulsion – County Community Schools
  - J. Board Report – Adult Re-Entry Program
- IX. Board Reports, Comments, and Ideas
  - A. Board Members
  - B. Board President
  - C. Committees
- X. Items for Distribution
  - A. December/January Events

- B. December/January Site Visits
  - XI. Schedule for Future Board Meetings
    - A. January 15, 2019 – Accountability/Dashboard
    - B. February 5, 2019 – Governor’s Budget
  - XII. Adjournment
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I. President Brown called the meeting to order at 6:32 p.m. in the Board Room of the David P. Meaney Education Center, Sacramento County Office of Education, 10474 Mather Boulevard, Mather, California. Board members present were Joanna Ahola, Alfred Brown, Heather Davis, Harold Fong, Paul Keefer, Bina Lefkowitz, and Karina Talamantes. Also present were David W. Gordon, Superintendent and Secretary to the Board; Al Rogers, Deputy Superintendent; Teresa Stinson, General Counsel; Nancy Herota, Matt Perry, and Tammy Sanchez, Assistant Superintendents; Effie Crush and Coleen Johnson, Chief Administrator-Human Resources; Michael Kast, Executive Director of Special Education; Jerry Jones, Executive Director of Technology; Tim Herrera, Director of Communications; Rachel Perry, Director of C-SAPA; other staff and visitors; and Carla Miller, Recording Secretary.

II. Ms. Davis led the Pledge of Allegiance.

III. On a motion by Ms. Ahola and seconded by Mr. Fong, the minutes of the Regular Board Meeting of November 13, 2018 were approved. Motion carried unanimously (7 ayes).

IV. Ms. Davis moved to adopt the revised agenda. Ms. Lefkowitz seconded the motion, which carried unanimously (7 ayes).

V. There was no official correspondence.

VI.A. Sachiko Konatsu addressed the Board regarding a student matter.

VI.B. There were no requests for presentations from employee organizations.

VII.A. Faiaz Mohammed, Payroll Analyst, Payroll Services, was recognized and honored as the classified employee of the month for January.

Phil Cloeter, Teacher, Community Schools, was recognized and honored as the certificated employee of the month for January.

VII.B. Superintendent Gordon presented the Golden Bell award for the CARE Intervention Program to President Brown, Dr. Matt Perry, and Director Chris Aland.

VII.C. Trustee Davis and Effie Crush, Chief-Administrator, recognized Personnel Commissioner Helena Hurst.

Superintendent Gordon reported on the following:

- Provided an update on the support we are providing Butte County following the catastrophic Camp Fire. We have offered our full support to County Superintendent Tim Taylor. On November 27, we held a news conference to announce a “Sister Schools” Partnership between Butte County, SCOE and the Elk Grove, Folsom Cordova, San Juan, and Center school districts. Sacramento County students will connect with Butte County kids through assemblies, visits, Skype, and email to offer comfort and establish relationships. Some visits already took place last week. More are planned throughout the year. Also, Communications Director Tim Herrera has been lending communications support to BCOE.
- Congratulated the North Area Community School for winning the 2018-2019 Sacramento County Academic Bowl. We hosted the event today at Rosemont High School. It’s an academic competition for students attending community, continuation, or special education schools. The theme was “Eliminating Homelessness.” Several other SCOE programs participated, including Hickey, Gerber, and Leo A. Palmiter. His thanks to Board President Brown for attending and to Trustee Davis who served as one of our judges for today’s event.
- On Friday, November 16, the staff at North Area Community School hosted their annual Thanksgiving Dinner Giveaway. Thanks to supportive school staff and several charitable organizations, nearly 65 students and their families received donated Thanksgiving meals. We closed school that day due to poor air quality, but North Area staff came to work to serve their families. His thanks to Trustees Lefkovitz and Keefer for attending.
- Earlier today, he joined Sacramento Mayor Darrell Steinberg, Sacramento City Unified Superintendent Aguilar, Superintendent Reyes, and many others at a news conference at City Hall where we announced that the SCOE School of Education was awarded a grant of more than \$1 million for Student Support and Academic Enrichment from CDE. The major focus of this grant is the implementation of Art Education in all 13 school districts in Sacramento County. One exciting aspect of the grant is that we are involving the community. Thirteen local arts groups will participate in the Community of Practice and work to enhance Art Education. Special kudos to Dr. Steve Winlock, he was just named Chair of the Sac Metro Arts Commission.
- On December 10, we hosted the first workshop in a series of four facilitated by education law expert Dora Dome on educational equity. Nearly 70 administrators and social emotional learning staff from throughout the county attended. It was an engaging and fast-paced session on recent changes in suspension law and common misconceptions of the Education Code. The next workshop will be held February 6, 2019 at the SCOE Conference Center.

- On December 4, we hosted another mid-year graduation for our Community School students at the Sierra Health Foundation. We honored 20 graduates from our Senior Extension Program. Our keynote speaker was Dr. Eric V. Gravenberg, President and CEO of The HAWK Institute. He gave a very passionate talk and told the graduates: “You are our beacon, our light, and our future.” Thanks to Board President Brown and Trustee Keefer for attending.
- On Friday, December 7, at the SCOE Conference Center, we hosted our winter SH graduation for students participating in our special education programs. We honored students from our programs at Galt High, the Jesse Baker Young Adult Class, and Monterey Trail High. His thanks to Trustees Davis, Keefer, and Talamantes for attending.
- Please join us on Wednesday, December 19, 2018 for our annual Winter Warm Up. Our annual reception for employees and retirees will feature good food and conversation. We are collecting toys for the Sherriff’s Toy Drive and supplies for Butte County teachers.
- Reminded everyone that all SCOE offices will be closed from December 24, 2018 through January 1, 2019 for the Winter Break. We return January 2, 2019.
- We will have one Board meeting next month: January 15, 2019.
- Introduced Coleen Johnson, our new Chief Administrator for Human Resources. Coleen comes to us from the El Dorado County Office of Education where she was their Executive Director of Personnel Services for the past eight years. Before Coleen comes forward to tell us more about herself, he wanted to take a few moments to thank Effie Crush for her many years of service to SCOE.

VIII.A. Mr. Fong moved and Ms. Lefkovitz seconded adoption of the consent agenda. Motion carried unanimously (7 ayes). By such action, the Board:

1. Accepted report on Personnel Transactions
2. Awarded diplomas to Court and Community School Students

Dr. Matt Perry, Assistant Superintendent, announced that the following students will be awarded a diploma: 5 candidates from El Centro Jr./Sr. High School; and Arturo Jacob Gonzalez from North Area Community School.

VIII.B. Ms. Davis moved and Ms. Talamantes seconded approval of the contracts as listed. Motion to approve the contracts carried unanimously (7 ayes).

VIII.C. On a motion by Mr. Keefer, seconded by Ms. Lefkovitz, and carried unanimously (7 ayes), the Board authorized staff to submit grant applications/service

contracts and accept funding if awarded; and approved contracts, positions, and other expenditures associated with the grants as outlined in the revised proposed budget as follows:

1. \$1,000,000 Local Solutions Grant Program from the California Commission on Teacher Credentialing for the 2018-2019, 2019-2020, 2020-2021, 2021-2022, and 2022-2023 fiscal years

VIII.D. Approval of 2018-2019 Budget Revision No. 1

Budget Committee Chair Lefkovitz moved to approved item VIII.D. – 2018-2019 Budget Revision No. 1 and item VIII.E. – First Interim Financial Report for the 2018-2019 Fiscal Year. This is coming from the Budget Committee and therefore does not require a second. Motion carried unanimously (7 ayes).

VIII.E. Approval of First Interim Financial Report for the 2018-2019 Fiscal Year – see Item VIII.D. above.

VIII.F. President Brown announced this is the Second Reading and Adoption of Revisions to Board Policy 5720 – Pupil Behavior Intervention and Discipline.

Ms. Lefkovitz asked that the Policy be returned to the Committee.

Chair Ahola of the Policy Committee asked to hear concerns on this item.

Ms. Lefkovitz articulated her concerns that the policy still feels punishment oriented versus positive youth development oriented. She researched other COE's and districts such as LACOE and SCUSD and would like to spend more time looking at their policies through a lens of strength-based and positive development focus. Rather than preventing kids from getting into trouble, how do we help kids get a second chance, and provide a sufficient range of interventions before we pull the trigger on suspension? She would also like to look at the suspension issue. This policy would be interesting to receive input from our students, not sure if this is something we did or would consider.

Ms. Ahola asked how the Board should move forward on this action.

Superintendent Gordon said if everyone is comfortable with taking no action, then it would revert back to the Policy Committee. Superintendent Gordon stated that further discussion will occur during the Policy Committee, where we have legal advice on what the policy should embody as compared to an ARR. Matt Perry and his team will have a chance to explain our practices as they are and see how they should be expressed in the policy or ARR.

Mr. Keefer said it is brave and innovative to have students provide input. His experience with receiving students input, they tend to be harder on themselves than we do, so we need to be careful.

President Brown stated no action required and this policy will go back to the Policy Committee.

VIII.G. An informational item on Revisions to Administrative Rules and Regulations 5720 – Pupil Behavior Intervention and Discipline was provided in the Board packet.

VIII.H. President Brown announced this is the Second Reading and Elimination of Board Policy 5114.1 – Student Expulsion – County Community Schools.

Chair Ahola of the Policy Committee recommended the Board approve the proposed elimination of Board Policy 5114.1 – Student Expulsion – County Community Schools. Motion carried unanimously (7 ayes).

VIII.I. An informational item on the Elimination of Administrative Rules and Regulations 5114.1 – Student Expulsion – County Community Schools was provided in the Board packet.

VIII.J. Dr. Matt Perry, Assistant Superintendent, introduced Director Marc Nigel, who provided a report on the Adult Re-Entry Program to the Board.

IX.A. Mr. Keefer thanked Superintendent Gordon for the effort with Butte County and the whole team that worked on that tragedy. It would be great to memorialize this, but suggested everyone involved should pat themselves on the back.

Ms. Davis reported it has been a busy season at SCOE. She was able to attend the North Area Community School Thanksgiving Giveaway and it was great. She had an opportunity to be a judge for the Academic Bowl. The other judges were Alyson Collier (SCOE), Deisy Madrigal and Jason Sitar from Lutheran Social Services. Congratulations to North Area who took first place in the competition. Thanks to Craig Irish for coordinating the program. Happy Holidays to everyone.

Mr. Fong stated this is the last meeting of the year. He thanked Superintendent Gordon, Board, and staff for another great year of education in Sacramento County. He looks forward to 2019. The Board is starting to find its footing and focus about what it wants to do as this new Board. He is looking forward to the exciting things we will be doing together. He attended the CSBA conference. He attended the Superintendent Evaluation workshop and found that many things they consider best practices we are doing already. There was an interesting session from San Jose Unified School District on the best practices for charter reauthorization. There was a parent engagement workshop that COEs were able to get very good parent involvement from court and community schools. He attended the workshop that Superintendent Gordon and Dr. Perry presented. He wished everybody a Happy Holiday and wonderful New Year.

Ms. Talamantes thanked staff for the SCOE shirts, trustees for wearing their shirts, and Trustee Keefer for reminding everyone. She attended the CSBA conference. It was great bonding with other trustees. She is looking forward to the 2019 year. There was one guest speaker that blew her mind; her name is Ruha Benjamin. She recited this quote, "If inequity is woven into the very fabric of society, then each twist, coil, plait is a

chance for us to weave new patterns, practices, politics. Its vastness will be its undoing once we accept we are pattern makers.” Happy Holidays!

Ms. Lefkovitz has been sad because she has not been able to attend some events due to conflicts. She asked if we videoed the student presentations today.

Dr. Rogers noted no video, just many pictures.

Dr. Perry stated they are looking for a location to display the student presentations, so if anyone has suggestions, let him know.

Ms. Lefkovitz said she would love for the students to present and bring their picture boards to the Board. She thinks they could speak in front of City Council if the students would be willing.

Dr. Perry said he will bring that up with Principal Alcalá.

Ms. Lefkovitz reported she attended the CSBA conference. She was excited to attend the one with Superintendent Gordon and Dr. Perry were presenting. She didn't know they were presenting – she was really proud when she walked in and saw them. The session she wanted to mention was about a political landscape and a closing session with many people talking about what is going to happen in education. There are materials that CSBA has produced that she would like to get our hands on. A lot of people do know how underfunded education is in California. It's abysmal and embarrassing. Happy Holidays everyone. She hopes that everyone has a nice time with their families. Thank you all for your great service to SCOE.

Ms. Ahola wished everyone Happy Holidays.

IX.B. President Brown stated this is our last meeting of the year. We are looking forward to Coleen Johnson's appointment; congratulations. He attended several conference and meetings. It's been an honor to work with the Board where each person respects one another's views. Kind words truly bless his day. If you remember today, say something kind and it will make your day worthwhile. He had an opportunity to speak with the Academic Bowl winners. He had a quote for them, "Out of the night that covers me, black as a pit from pole to pole, I thank whatever Gods may be for my unconquerable soul, in the fell clutch of circumstance, I have not winced nor cried aloud, under the bludgeonings of chance, my head is bloody, but unbowed, it matters not how strait the gate, how charged with punishments the scroll, I am the master of my fate, I am the captain of my soul." He thinks they understood what he was trying to tell them because they were so empathetic with the homeless issue. So many things to mention: CCBE conference in Monterey, CSBA conference in San Francisco, trauma session that dealt with school culture. He and Matt had a chance to talk about that. Coleen knows a lot about it. We hope that SCOE staff is involved with understanding trauma. He really appreciates everyone. Happy Holidays everyone!

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uperintendent Gordon wished the Board Happy Holidays and thanked them for their dedication and commitment to this work and being such a great team and supportive of our staff. Enjoy the holidays.

President Brown said there was one more thing. He was so lucky to attend the STAR program at Sly Park. He presented diplomas and had a chance to speak with Lisa Alcalá. Lisa mentioned to him that they would like to do a garden at the school. He stopped by Home Depot and found out that the store could help out.

IX.C. There were no committee reports.

X.A. There was no distribution of the December/January Events item.

X.B. There was no distribution of the December/January Site Visits item.

XI. Schedule for Future Board Meetings:

A. January 15, 2019 – Accountability/Dashboard

B. February 5, 2019 – Governor’s Budget

XII. Mr. Keefer moved to adjourn the meeting. Ms. Talamantes seconded the motion, which carried unanimously 7 (ayes). The meeting adjourned at 8:39 p.m.

Respectfully submitted,

David W. Gordon  
Secretary to the Board

Date approved: January 15, 2019