













2023–2024 Year in Review Empowering Communities Together for Student Success

David W. Gordon Sacramento County Superintendent of Schools



Sacramento County Board of Education







Sabeniano











Our Vision, Mission, and Values





Highlights for 2023–2024

- Increased student engagement, mentoring, and workshop opportunities for SCOE students
- Celebrated four AA Degrees for incarcerated students and three admissions transfers to CSU-Sacramento through Project Rebound
- Expanded SCOE "Centers of Wellness" program to include Mental Health Clinicians in 60 district schools
- Amplified youth voice, appointed first SCOE-Appointed Board of Education Member Representing Students, and awarded 24 Gary K. Hart Resiliency scholarships
- Expanded Career Pipeline programs to provide nine Peer Specialists, 15 Graduate Clinical Interns, and 21 Associate Clinicians to support School-Based Mental Health and Wellness expansion and sponsored 121 interns and 33 residents for teaching careers
- Launched the SCOE Equity Leaders Fellowship Pilot Program to foster a network of leaders for transformational leadership development
- Developed a new statewide "California Includes" program for greater inclusivity of all learners with disabilities
- Hired 12 graduate students—largest number ever for CalSOAP—and 20 undergraduate students to serve as College Success Coaches and Undergraduate Tutors
- Advocated for SB 1094 to require social science instruction to include principles of democracy and the State and Federal Constitutions



Celebrated Outstanding School Employees

- Led and coordinated SCOE and County Classified School Employees of the Year (CSEY)
 - SCOE 2024 CSEY: Alexander "Alex" Ayuli
 - County CSEY Nominees: 14
 - County CSEY Winners:
 - Kiana Davis, Clerical and Administrative Services Category, TRUSD
 - Robert Whittaker, Custodial and Maintenance Services Category, TRUSD
 - Jeannie Greenbaum, Food and Nutrition Services Category, FCUSD
 - Svetlana Gerasenkova, Paraprofessional Services Category, FCUSD
 - Leonora "Leo" Torrez, Security Services Category, FCUSD
 - Samuel Portilla, Technical Services Category, FCUSD
 - Joshua Crotts, Transportation Services Category, TRUSD
 - State CSEY Winner from Sacramento County: **Joshua Crotts**
- Led and coordinated SCOE and County Teacher of the Year (TOY)
 - SCOE TOY Nominees: 3
 - SCOE 2025 TOY: Heather Morehouse Jack
 - Sacramento TOY Nominees: 14
 - Sacramento TOY Winners: Jamie Davis with EGUSD and Donja Harding with NUSD







Advanced Board Priorities

Advance Equity and Reduce the Achievement Gap



Increase student access to mental health, wellness, and social emotional support Amplify Youth and Parent Voice, and Enhance Family and Community Engagement

> Support Civic Education and Implementation of the County Seal of Civic Engagement





Priority 1



Advance Equity and Reduce the Achievement Gap

Preparing for College: There Is No Gap with AVID

2023 AVID Sacramento County and All Sacramento County Graduates Completing Four-Year College Entrance Requirements

Hispanic or Latino Black or African American



When broken out by <u>ethnicity</u>, the achievement gap is **8 percentage points** for AVID graduates in Sacramento County and 34 percentage points for the county overall.

CAVID[®] SCOLE Sacramento County Office of Education

* Other includes American Indian or Alaska Native students, students of two or more races, and students who declined to state.

AVID Professional Learning

- **Offerings:**
 - Monthly virtual sessions tailored to educators' needs
 - Four 90-minute series: AVID 101, AVID Elementary, AVID Secondary, and WICOR Workshop
 - Quarterly in-person workshops at SCOE with increased attendańce

Participation:

- 2,774 educators served with 2,682 attendees from Region 3 school districts
- Workshops facilitated by AVID educators across Northern California

Impact:

- Provided learning opportunities for elementary and secondary educators
- Embedded planning and collaboration time for implementing new approaches in classrooms and school/district roles

*WICOR - Writing, Inquiry Collaboration, Organization and Reading



Region 3 AVID Participation



29 districts

15 charter schools supported

1 Small District Pilot

(Penn Valley School District and Ready Springs Elementary in Nevada County) A small district pilot begins AVID implementation schoolwide and does not have the AVID elective in their secondary grade levels. Implementation focus is on using and aligning WICOR* strategies throughout all classes.



Over **73%** of AVID Region 3 school sites are in **Sacramento County**





Diversity, Equity, and Inclusion Initiative

Internal Offerings

- "Learn at Lunch" sessions
- Workshops with the National Equity Project
- Employee affinity groups
- Growth Track Book Club

External Engagements

- Equity Leaders Fellowship Pilot Program launch to develop transformational leadership for inclusive education
- California Includes initiative—a statewide inclusivity for learners with disabilities to reduce educational disparities
- Countywide Landscape Analysis on the state of Black students

Statewide Impact

- Launched California Includes initiative
- Led workshops at state and local conferences
- Provided tailored professional development and support via the Equity Leaders Network







Sacramento County READS Literacy Initiative

Literacy Landscape Analysis:

- Engaged with 13 LEAs to understand reading/literacy practices
- Held five community of practice sessions on the science of reading and evidence-based practices

Community of Practice Outcomes:

- Over 20 LEAs participated with teams from all school system levels
- Plans for partnership with SCOE to focus on literacy in the coming year

Family and Community Engagement:

- Connected with over 10 community organizations for literacy instruction support
- Hosted literacy festivals and workshops to increase family engagement
- Developing training for community organizations on literacy tutoring
- Black Student Achievement Initiative:
 - Over 40 hours of conversations with community organizations and LEA equity leaders
 - Aim to understand challenges and elevate efforts to support Black/African American students
 - Planning a facilitated conversation on May 16, 2024, to develop initiatives based on gathered data
- Literacy Coaches and Reading Specialists Educator Grant: \$27M 4.5-Year Grant Co-Lead with Napa County Office of Education





SCOE Schools and Student Programs

Focus Areas

- Academic Achievement: Implemented literacy interventions, curriculum workgroups, expanded learning, and dual enrollment opportunities.
- Systematic Alignment: Developed 2024-27 LCAP, received Community Schools grants, and enhanced infrastructure.
- Whole Child Supports: Strengthened engagement with students, parents, and community; implemented Community School Planning Grant.

Key Achievements

- Academic programs reduced opportunity gaps
- Expanded college readiness through dual enrollment and SOAR program with 59 students enrolled
- Successful transition rate at mid-year was 94%
- Increased supports through hiring and professional development
- Collected feedback to improve student supports and services
- Issued 220 high school diplomas

Community and Student Engagement

- Engaged with community partners for academic support
- Expanded art education and mental health services
- Implemented strategies for mentoring and social-emotional learning



Gary K. Hart Resiliency Scholarship Applications and Awards

- 50 Scholarships awarded since inception
- 24 scholarships awarded in the 2023–24 school year
- Scholarship amounts are for \$1,000 each, with possible renewals for continuing students

2023–24 Awardees attended the following SCOE schools:

- El Centro Jr./Sr. High School: 15
- North Area Community School: 3
- Nathaniel S. Colley, Sr. High School/Gerber Jr./Sr. High School: 3
- Senior Extension: 1
- Elinor Lincoln Hickey Jr./Sr. High School: 2





State Seal of Biliteracy

- State Seal of Biliteracy language exams in 35 languages for high school students in collaboration with 55 Sacramento County area high schools and charter organizations
- 2,196 State Seal of Biliteracy awards granted
- Celebrated the 12th year anniversary in person and live streamed
- Tested 828 students / 663 students passed the test
- 91 students earned the State Seal of Biliteracy in three languages













Priority 2



Increase Student Access to Mental Health, Wellness, and Social Emotional Support

Increasing Access to Healthy Development

Centers of Wellness Program Expansion

Partnerships and Growth:

- Collaborative effort between SCOE, health services, managed care organizations, 11 school districts, and community organizations.
- Expanded from 10 schools in 2020-21 to 60 schools in 2023-24, targeting 80 schools by 2024-25.

Student Services:

- Served 1,482 students since October 2021.
- In 2023-24, 853 students received ongoing services, with 944 total students served and 8,051 therapy sessions conducted.

• Funding and Sustainability:

- Utilizes a braided funding model with Medi-Cal and one-time grants, achieving over \$6 million for expansion and program needs.
- Aims for sustainability through increased program efficiency and Medi-Cal billable services.

Staffing and Capacity Building:

- Increased staffing with nine Peer Specialists, 15 Graduate Clinical Interns, and 21 Associate Clinicians on track to become licensed clinicians.
- School-Linked Partnerships and Capacity Grant Program:
- \$400M investment managed by SCOE in partnership with SCCOE, enhancing school-linked behavioral health services statewide.
- SCOE oversees fund distribution, provides training, and implements engagement strategies across all 58 county offices of education.
- Focuses on operational readiness for a statewide multi-payer fee schedule for mental health and substance use disorder services for students.



Increasing Access to Healthy Development – Part 2

CalHOPE and Social Emotional Learning (SEL)

Research and Dissemination

- Produced and published peer-reviewed paper titled "We Will Build Together"
- Presented co-constructed learnings at the AERA international conference

2023–2024 Key Metrics and Achievements

- 56 counties with monthly communities of practice (CoPs)
- Over 250 focal sites and 8,063 educators engaged
- Supported 100,000 students and hosted 890 CoPs
- Significant educator participation in SEL training and courses
- Inaugural SEL & Wellness Summit—hosted first statewide summit in May 2024 and 750 leaders attended to advance equity-centered SEL
- Received Chancellor's Award for Community Partnership for 2024

Sacramento Regional SEL Efforts

- 4 focal sites and 9 districts engaged in systemic SEL implementation
- 480 monthly SEL newsletter recipients
- 70 attendees at quarterly CoPs, with 58 professional learning sessions provided



Increasing Access to Healthy Development – Part 3

Career Pipeline Initiative

Program Components

- High School Training: 40-hour summer program covering Mental Health and Wellness, Peer Mentorship, Financial Literacy, and Workforce readiness
 - Follow-up opportunities include internships and job placements
- Near Peer Mentor Internship: Part-time for college students, includes student check-ins, group facilitation, and classroom education
- Graduate Clinical Internship: Master's level practicum offering clinical services and educational support
- 2024 Partners: Sacramento City Unified, Elk Grove Unified, SCOE Schools

Key Positions Developed:

- Family and Community Health Systems Navigator: Connects families to services, ensures resource access, and promotes wellness education
- Associate Clinician: Provides school-based mental health services, supported by a mentor for licensure
- Licensed Clinician: Offers comprehensive mental health services on school sites
- Performance and Growth:
 - 90% retention rate of interns in the mental health field
 - 100% recommendation rate of the high school summer program by participants

Projected Expansion for Career Pipeline Interns

| Intern Type | 2022–23 | 2023–24 | 2024–25 | 2025–26 |
|------------------------------|---------|---------|---------|---------|
| High School (Summer Interns) | 97 | 120 | 150 | 150 |
| Peer Specialists | 7 | 9 | 25 | 40 |
| Graduate Clinical Interns | 4 | 15 | 20 | 30 |





Priority 3



Amplify Youth and Parent Voice, and Enhance Family and Community Engagement

Amplifying Youth and Parent Voice, and Enhancing Family and Community Engagement

Youth Voice Initiatives

Student Advisory Committees (SAC)

- Launch: October 2023 at Hickey and Colley schools
- Activities: Team-building and curriculum from UC Berkeley's Integrated Action Civics Project
- Focus Areas: Financial literacy, teacher-student relationships, and community identity
- Achievements: SAC at Hickey engaged with faculty to expand financial literacy; discussions with administration to improve student-teacher relationships

Youth Fellowship Program (SCOE YFP)

- Goal: Increase youth engagement in policy development affecting student well-being
- Support: Training in professionalism, mentoring, and networking
- Hiring Plan: Up to five Youth Fellows by September 2024 in roles such as Board Member Representing Students and Career Pipeline development

Sacramento County Youth Leadership Council

- Planning: Focus groups with high school students to design the 2024–25 council
- Purpose: Promote civic awareness, leadership development, and engagement among county youth

Youth Civic Engagement Efforts

- State Seal of Civic Engagement: 792 students earned the seal in 2022–23
- Support: Bi-monthly meetings with district leaders, sponsorship of the statewide Youth Civic Summit in February 2024 to promote civic education



Amplifying Youth and Parent Voice, and Enhancing Family and Community Engagement – Part 2

Family and Community Engagement (FACE) Workshops

• Key Activities:

- Technical Assistance and Coaching: Focus on continuous improvement to build capacity in Sacramento County districts
- Family Engagement Forum: Collaborative event with the Sacramento Educational Cable Consortium to strengthen countywide family engagement
- Community Engagement Initiative (CEI) Partnership: Works with Natomas USD and Twin Rivers USD to foster equitable and culturally responsive community engagement and authentic family-school partnerships
- California FACE Practitioners Network: Collaboration with County Offices of Education (COEs) to exchange resources and expertise in family and community engagement

Professional Learning Series

- Co-designed with districts to meet local needs
- Recent series on "Authentic Engagement with Educational Partners," developed with partners including Riverside COE, San Jacinto USD, San Juan USD, and Woodland Joint USD, and supported by SCOE departments like Multilingual Education and SELPA



Amplifying Youth and Parent Voice, and Enhancing Family and Community Engagement – Part 3

Early Learning

Digital Presence

- Launched new website: SacEarlyLearning.org
- Established social media platforms

Partnerships and Collaborations

- Formed partnerships with multiple organizations including Sac Library's Early Learning Department, CPS, and First 5 Sacramento Navigator program
- Collaborated with SCOE's Foster Youth & Homeless Services, Project TEACH, and Expanded Learning

Community Engagement

• Participated in over 50 community outreach events since October 2023 to promote Early Learning Department programs



Amplifying Youth and Parent Voice, and Enhancing Family and Community Engagement – Part 4

Reentry Programs

- Enrollment and Participation
 - 870 total participants enrolled
 - Currently serving 435 participants across Sacramento, Yolo, Placer, Yuba, and Nevada counties

Events and Recognition

- Annual awards ceremony on April 18, attended by nearly 300 people, celebrating HiSET graduates and successful participants
- Spanish language programming implemented in Yolo and Placer counties
- Quarterly Successful Connections meetings in Yuba County to link participants with resources and recognize graduates

Partnerships and Facilities

- Established a partnership with Yolo County Office of Education for reentry participant education in Yolo County
- Woodland Day Reporting Center relocated to a new facility at 140A Tony Diaz Drive, co-located with the Yolo County Sheriff at the Yolo Detention Complex







Priority 4



Support Civic Education and Implementation of the County Seal of Civic Engagement

Supporting Civic Education & Implementation of County Seal of Civic Engagement

State Seal of Civic Engagement

- 792 seals were issued to 11th and 12th grade students in five Sacramento County districts in the 2022–23 school year (2023–24 numbers are reported in November)
- A regular Community of Practice (CoP) continues to be held every other month for district civic leaders. Participants have included:
 - Elk Grove USD
 - Folsom Cordova USD
 - San Juan USD
 - Twin Rivers USD





Countywide Student Competitions

- Supported students to develop critical thinking, teamwork, and leadership skills by hosting the countywide Academic Decathlon, Mock Trial, and Moot Court competitions
 - 760 students from 32 schools participated
 - Provided training and support to 44 coaches
 - Recruited and trained 425 volunteers
- Hosted Sacramento History Day which engaged students in authentic historical inquiry through project-based learning.
 - Approximately 2,150 students participated at the classroom level; county contest included 260 students from 21 schools
 - Hosted a fall showcase and teacher workshop to recruit and train new teachers









Countywide Student Competitions – Part 2

- Served as the Lead Agency for National History Day California
- Provided training, logistical, and technological support to 24 county History Day coordinators who support 30,000 participating students
- Held a multi-day state competition for 1,500 students and 270 teachers at Sac State
- Hosted information tables at statewide teacher conferences to recruit new teachers/schools
- Held statewide research and project development webinars for students and teachers







Thank you for supporting SCOE's Vision and Mission in 2023–2024.



