

**SACRAMENTO COUNTY BOARD OF EDUCATION**

**Minutes of the Regular Meeting of December 10, 2019**

Agenda

- I. Call to Order and Roll Call
- II. Pledge of Allegiance
- III. Approval of the Minutes of the Regular Board Meeting of November 12, 2019
- IV. Adoption of Agenda
- V. Official Correspondence
- VI. Visitor Presentations
  - A. General Public
  - B. Employee Organizations
- VII. Superintendent's Report
  - A. Recognition of the January 2020 Employees of the Month
- VIII. New Business
  - A. Adoption of Consent Agenda
    1. Accept Report on Personnel Transactions
    2. Award Diplomas to Court and Community School Students
    3. Declaration of Equipment Listed as Surplus Property and Authorization to Dispose of Equipment Pursuant to Education Code (Technology)
    4. Accept Donation to the Special Education Language, Speech, and Hearing Program
  - B. Approval of Contracts
  - C. Authorization to Submit Grant Applications/Service Contracts and Accept Funding if Awarded; and Approval of Contracts, Positions, and Other Expenditures Associated with the Grants as Outlined in the Proposed Budgets
    1. \$257,700 WorkAbility I grant from the California Department of Education for the 2019-2020 fiscal year
  - D. Approval of 2019-2020 – Budget Revision No. 1
  - E. Approval of First Interim Financial Report for the 2019-2020 Fiscal Year
  - F. Second Reading and Adoption of Revisions to Board Bylaw 8510 (Renumbered 9310) – Policy and Administrative Regulation Development
  - G. Second Reading and Elimination of the Following Bylaws and Policies:
    - BB 8520 – Revision of Bylaws, Policies, and Administrative Regulations
    - BP 2010 – Formulation of Administrative Regulations
    - BP 2300 – Regional Programs
    - BP 6163.1 – Provision of Instructional and Support Services and Materials
  - H. Informational Information: Elimination of Administrative Rules and Regulations 2010 – Formulation of Administrative Regulations
  - I. Informational Information: Elimination of Administrative Rules and Regulations 2300 – Regional Programs
  - J. Board Report – History-Social Science/Civic Education
- IX. Board Reports, Comments, and Ideas
  - A. Board Members
  - B. Board President
  - C. Committees

- X. Items for Distribution
    - A. December/January Events
    - B. December/January Site Visits
  - XI. Schedule for Future Board Meetings
    - A. January 14, 2020 – Mental Health
    - B. February 4, 2020 – Governor’s Budget and Legislation
    - C. February 18, 2020 – Revised Local Accountability Model
  - XII. Adjournment
- 

I. President Lefkovitz called the meeting to order at 6:31 p.m. in the Board Room of the David P. Meaney Education Center, Sacramento County Office of Education, 10474 Mather Boulevard, Mather, California. Board members present were Joanne Ahola, Al Brown, Heather Davis, Harold Fong, Paul Keefer, Bina Lefkovitz, and Karina Talamantes. Also present were David Gordon, Superintendent and Secretary to the Board; Al Rogers, Deputy Superintendent; Teresa Stinson, General Counsel; Tammy Sanchez, Associate Superintendent; Nancy Herota and Matt Perry, Assistant Superintendents; Coleen Johnson, Chief Administrator-Human Resources; Michael Kast, Executive Director of Special Education; Jerry Jones, Executive Director of Technology; Tim Herrera, Director of Communications; and Rachel Perry, Executive Director of C-SAPA; other staff and visitors; and Carla Miller, Superintendent/Board Liaison.

II. Mr. Keefer led the Pledge of Allegiance.

III. On a motion by Mr. Brown and seconded by Ms. Ahola, the minutes of the Regular Board Meeting of November 12, 2019 were approved. Motion carried unanimously (7 ayes).

IV. Ms. Davis moved to adopt the agenda. Mr. Fong seconded the motion, which carried unanimously (7 ayes).

V. There was no official correspondence.

VI.A. Christine Robinson, SCOE Personnel Commissioner, addressed the Board regarding her resignation and to thank and say good-bye to everyone. Acknowledged former and present personnel staff, Board Liaisons, Superintendent Gordon, and co-commissioners.

VI.B. There were no requests for presentations from employee organizations.

VII.A. Tyler Shea, A/V Support Specialist, Technology Services, was recognized and honored as the classified employee of the month for January.

Jennifer Leeper and Lisa Saenz, Teachers, CARE Program, were recognized and honored as the certificated employees of the month for January.

Superintendent Gordon reported on the following:

- Thanked Dr. Al Rogers for all that he's done here at SCOE. As you all know by now, starting January 1, Al will be the new superintendent for the Merced City School District. The Merced City School District is a K-8 district of 11,575 students consisting of 14 elementary schools and 4 middle schools. We, at SCOE, will miss Al greatly. He joined us in December 2016 and quickly established himself as a creative collaborator with the ability to develop and oversee innovative projects. Some of SCOE's major initiatives that blossomed under Al's guidance include our Differentiated Assistance and LCAP work, the establishment of our Family and Community Engagement initiative, the SCOE Website Redesign, the expansion of our professional learning Menu of Services, the growth of our adult education function, and personal recognition of the employees of the month. One of the things Al implemented was how we informed our employees who were nominated for employee of the month. SCOE used to make a phone call or simply mail a letter of congratulations, but Al did not want to continue that way. He felt there should be a personal touch to recognize these employees prior to them arriving at DPMEC for the Board meeting. He began to visit the employee(s) at their work location to congratulate and acknowledge how much their work is respected and valued. This is one of many qualities that will make him an extremely successful superintendent in Merced. He is personally very sorry to lose Al from SCOE, but at the same time, we need good superintendents in the state of California. We have a thousand districts and Al will oversee almost 12,000 young people who will need to move forward and be successful. He wishes Al well and knows he will check in and let us know how he is doing. Additionally, he will offer whatever help, support, and mentoring that Al may need. He thanked Al for his service and expressed how much he will be missed.
- State Superintendent of Public Instruction Tony Thurmond announced the appointment of Lisa Constancio as Deputy Superintendent of the Operations and Administration Branch of CDE. The branch oversees the apportionment of state and federal resources to local educational agencies (LEAs); assistance to LEAs for fiscal and business aspects of public schools; school facilities and transportation; and CDE budget, accounting, information systems, and personnel services. Constancio is the former director of the School Fiscal Services Division and the Charter Schools Division.
- Stephanie Farland is the new CDE Director of the Charter Schools Division. She was Executive Director and Founder of Collaborative Solutions for Charter Authorizers, a private consulting firm that assists school districts and county offices of education in their work as charter school authorizers. She is a former history and government teacher at Hiram Johnson High School.

- On Sunday, December 8, SCOE was very well represented at the California International Marathon. He had never been to the marathon before. We had a total of 37 employees participate in the annual event. We had several running and walking relay teams AND we had several employees who ran the entire 26.2 miles! He congratulated everyone who participated, and he especially wanted to thank Executive Assistant Jeaneen Avery for organizing the teams.
- Announced that today the Sacramento County Coalition received an award for its efforts in youth marijuana use prevention and underage drinking in Sacramento County. The Coalition is led by SCOE and supported by the Sacramento County Department of Health Services. At the Sacramento County Alcohol and Drug Advisory Board Meeting, the Coalition received the HC Award which is presented annually to individuals in the community for outstanding and overarching contributions to the alcohol, tobacco, and other drug prevention and treatment fields. This is the first time the award is going to a coalition rather than an organization. Congratulations to our Prevention and Early Intervention Team!
- Please join us tomorrow at the SCOE Conference Center as we host our Annual Sacramento County Academic Bowl. We will have teams from Hickey, Gerber, Leo A. Palmiter, North Area, and our Senior Extension Program. This year's topic: Sustainable Transportation for the 21st Century. We will have distinguished guest judges: Judge Davis and Judge Lefkowitz will be presiding among others. The event is from 11:30 a.m. to 2:00 p.m. For details, please see Matt Perry.
- Tomorrow morning, we will host our annual Winter Warm-Up in the Mather Room. The employee event is from 8:00 a.m. to 9:30 a.m. He would like to thank everyone that planned it and to those that donated toys for the Sheriff's Toy Drive and clothing drive for Sly Park students. We will also have our annual ugly sweater contest. He does not have one.
- We are getting great responses from attendees to our Family and Community Engagement Summits. On November 6, we explored family engagement frameworks that provide evidence-based strategies. Thanks to Shela Seaton and Cathy Morrison for presenting. On November 1, we featured author, speaker, and family engagement expert Dr. Steve Constantino and was outstanding. Our spring summit is scheduled for Friday, March 27, 2020. Thanks to Dr. Rogers for spearheading that effort.
- Last month – on November 2 – we hosted a Youth Engagement Summit, at the SCOE Conference Center. We had nearly 70 students from across the county join us, including students from our Senior Extension Program and Palmiter. We had student facilitated panel discussions on the

Census, Voter Education, and Student Mental Health Support. Students are working in teams to develop action plans they will unveil on April 25, 2020. Thanks to Frank Pisi, who you will hear from later and other members of our SCOE team who helped organize the event. We had wonderful support from community people. The new county registrar of voters came for a panel in the morning and ended up staying for the whole day. This coming month, January, they will be posting the voting machines and materials in high schools for registrations for the 16 and 17-year olds. The Anthony Kennedy Library and Learning Center in the Federal Courthouse, they will have an exhibit there in February to allow all students to see the voting process in action.

- Thanks to all SCOE staff who brought frozen turkeys for the frozen turkey drive. We collected 14 frozen turkeys and more than \$300 in cash donations, which bought a lot of frozen turkeys. On November 22, thanks to the hard work and generosity of our North Area Community School staff, students and their families received donated turkeys, side dishes, and pies during the holiday food drive. We thank all the local businesses who contributed.
- Thanks to everyone who joined us on October 30 for our annual Golden Spoon Bake-Off, sponsored by our Employee Events Team. The event raised nearly \$180 in donations for the Special Education Student Body Fund.
- On November 14, we hosted the second in our series of Social and Emotional Learning Community of Practice sessions. Thanks to Brent Malicote and Chris Williams for their leadership. These sessions involved teams of educators helping participants from our districts lead SEL integration in their schools and offer a collaborative space for professional learning around SEL.
- On Thursday, December 19, a week from this Thursday, our Community School graduation ceremony will be from noon to 2:00 p.m. at the SCOE Conference Center.
- Finally, he is proud to announce that he has been appointed as an Ex Officio member of the First 5 Sacramento Commission. He looks forward to continuing the work with the Commission.
- Wished everyone a very happy, healthy, holiday season and a healthy prosperous new year as well. Thank you for being the great people that you are.

VIII.A. Ms. Talamantes moved and Mr. Brown seconded adoption of the consent agenda. Motion carried unanimously (7 ayes). By such action, the Board:

1. Accepted report on Personnel Transactions
2. Awarded diplomas to Court and Community School Students
3. Declared equipment listed as Surplus Property and Authorization to dispose of equipment Pursuant to Education Code (Technology)
4. Accepted donation to the Special Education Language, Speech, and Hearing Program

Dr. Matt Perry, Assistant Superintendent, announced that the following students will be awarded a diploma: Dimond Gerterued Glaze, Valleesha Matthews, Karina Ramirez, and Ileecia Saul from Elinor Lincoln Hickey Jr./Sr. High School; and Natasha Paola Alfaro-Herrera, Yaretzi Bravo, William Hernandez, Caiden Salih Hollins, Bryan Pinedo, Arriana S. Robinson, Layleny Rosete, David Schmidt, and Kevin Shane Sturgeon from Gerber Jr./Sr. High School.

VIII.B. Mr. Keefer moved and Ms. Davis seconded approval of the contract as listed. Motion to approve the contract carried unanimously (7 ayes).

VIII.C. On a motion by Mr. Brown, seconded by Mr. Keefer and carried unanimously (7 ayes), the Board authorized staff to submit grant applications/service contracts and accept funding if awarded; and approved contracts, positions, and other expenditures associated with the grants as outlined in the proposed budgets as follows:

1. \$257,700 WorkAbility I grant from the California Department of Education for the 2019-2020 fiscal year

VIII.D. Approval of 2019-2020 – Budget Revision No. 1

Budget Committee Chair Heather Davis provided a report on the budget and moved to approve item VIII.D. – 2019-2020 Budget Revision No. 1 and item VIII.E. – First Interim Financial Report for the 2019-2020 Fiscal Year. This is coming from the Budget Committee and therefore does not require a second. Motion carried unanimously (7 ayes).

VIII.E. Approval of First Interim Financial Report for the 2019-2020 Fiscal Year – see Item VIII.D. above.

VIII.F. Chair Joanne Ahola, on behalf of the Policy Committee, moved to adopt the revisions to Board Bylaw 8510 (Renumbered 9310) – Policy and Administrative Regulation Development. No second required. Motion carried unanimously (7 ayes).

VIII.G. Chair Ahola, on behalf of the Policy Committee, moved to approve the Elimination of the Following Bylaws and Policies:

- BB 8520 – Revision of Bylaws, Policies, and Administrative Regulations
- BP 2010 – Formulation of Administrative Regulations
- BP 2300 – Regional Programs
- BP 6163.1 – Provision of Instructional and Support Services and Materials

Motion carried unanimously (7 ayes).

VIII.H. An informational item on the Elimination of Administrative Rules and Regulations 2010 – Formulation of Administrative Regulations was provided in the Board packet.

VIII.I. An informational item on the Elimination of Administrative Rules and Regulations 2300 – Regional Programs was provided in the Board packet.

VIII.J. Dr. Nancy Herota, Assistant Superintendent, introduced Director Frank Pisi, who provided a report on History-Social Science/Civic Education to the Board.

IX.A. Ms. Ahola reported there are two major takeaways from the CSBA conference. She attended two sessions on school funding. CSBA has an initiative on Full and Fair Funding that was for the 2020 ballot but have rescinded that at this point and not planning on doing it right now; will try for 2022 or 2024. She also attended a session that was presented by Fremont Unified School District regarding their adopted curriculum to align with the state standards for sex education. This is a controversial topic in some communities with a lot of misinformation. Fremont discussed their experiences, including what they did wrong and how they fixed it. After the session, she wondered if there can be a space for our county office to provide some guidance on best practices for approaching sex education curriculum because it can be a sensitive topic for some communities. She is so excited for Dr. Rogers to be taking on superintendent work in Merced and really looking forward to seeing the amazing things he does for the community because she knows the population will benefit from his service. Congratulations to you.

Ms. Davis – no report.

Mr. Fong wished trustees, superintendent, and staff Happy Holidays. He asked about a possible new resolution for our Board to get a model to close the achievement gap next year. Additionally, a possible resolution for the CTA's Schools and Communities First initiative that will be on the ballot for 2020.

Mr. Keefer reported he attended a CSBA session on SEL, echoing the work we do, and the disturbing news out of Yuba City with the 12-year-old child that committed suicide under the nose of public employees – it's very important work. When he looks deeper into the statistics of our children, their depression and anxiety levels, as much as we want to talk about all the other academics, this will help close the achievement gap, if we take this to heart. He thanked SCOE and all the great people here who are bringing it to the attention of the community and have his full support. He thanked Dr. Rogers for all his great work. Dr. Rogers helped direct him into education over twenty years ago, when they met at Cyril Spinelli Elementary. He thanked Dr. Rogers for helping him. He wished Dr. Rogers the very best.

Mr. Brown echoed Trustee Keefer's comments about Dr. Rogers. We are very proud of you and wish you all the best. He suggested looking at the Equal Justice Initiative. It is

very informative. Bryan Stevenson was a Yale graduate in law school and started this project. Merry Christmas!

President Lefkovitz added if anyone is interested, there is a YouTube video of the Equal Justice Initiative work that she can email Carla and share it with the Board members.

Ms. Talamantes reported there will be two different educational initiatives on the ballot in 2020. The first one is the California for Safe Schools and Health Learning in March 2020, which is Prop 13. In November 2020, there will be Schools and Communities First, which is Prop 13 reform. She is concerned this will confuse the voters this upcoming year. She had a great time at CSBA with colleagues Joanne, Paul, and Bina. One of the things emphasized heavily was educational equity. She would like to have a workshop as a Board to craft our definition of what educational equity means to us. She had a chance to meet Edward James Olmos from Stand and Deliver. On Thanksgiving, while watching the Macy Thanksgiving Day Parade she saw the SCOE FACE Summit was airing as well. Happy Holidays to everyone and she is looking forward to 2020.

IX.B. President Lefkovitz also enjoys the Macy's Thanksgiving Parade. Her favorite CSBA session was about the African American achievement gap. It was a report called, Equity in Action. It was a project with Napa COE, Compton SD, and Pittsburg SD and they were engaged by the California Association of African American Superintendents and Administrators and collectively work together in a learning community and looked at data, root causes, and each developed different strategies and started to document the work. It was very inspiring. She did go to several equity sessions as well. She thought all the sessions were excellent. The other session she attended was on equity, the rigor, relevance, and relationship paradigm people talked about decades ago, and added cultural identity as the fourth part of that. She had a chance to attend a community college training today. One of the workshops was on Teacher Education and the need to have more teachers. They gave everyone a sticker, which she was wearing, and brought some for the Board.

Superintendent Gordon distributed Board Communications.

President Lefkovitz wished Happy Holidays to the Board and team. She hopes everyone has a little rest before the New Year starts. She thanked everyone for all the work you do to make our students better citizens and better at school. She provided the following quote by Maya Angelou, "The more you know of your history, the more liberated you are."

IX.C. There were no committee reports.

X.A. There was no distribution of the December/January Events item.

X.B. There was no distribution of the December/January Site Visits item.

XI. Schedule for Future Board Meetings:

A. January 14, 2020 – Mental Health

- B. February 4, 2020 – Governor’s Budget and Legislation
- C. February 18, 2020 – Revised Local Accountability Model

XII. Ms. Talamantes moved to adjourn the meeting. Mr. Keefer seconded the motion, which carried unanimously (7 ayes). The meeting adjourned at 8:45 p.m.

Respectfully submitted,

David W. Gordon  
Secretary to the Board

Date approved: January 14, 2020