# Sacramento County Office of Education Job Description Classification Title: Deaf and Hard of Hearing Specialist (Infant Development Program)

#### **DEFINITION**

Under direction of the administrator, plans and provides instruction to children who are deaf or hard of hearing and their families. Performs related duties as required.

## **DIRECTLY RESPONSIBLE TO**

Appropriate administrator

## **SUPERVISION OVER**

Trains and assigns the work of instructional support staff and provides input into performance evaluation process.

## **DUTIES AND RESPONSIBILITIES**

(Any one position may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found in positions within this classification.)

## **Individualized Education Program Process**

Conducts assessment/evaluation of student abilities and needs; attends and serves as a member of the IFSP/IEP team to determine eligibility of student for program; assists in the development of IFSP/IEP instructional goals/objectives; assists in identifying other related services for the student; reassesses/evaluates student progress; completes all appropriate paperwork and data entry required for the IFSP/IEP and submits reports in a timely manner to coincide with IFSP/IEP review meetings.

#### Instruction

Establishes instructional/learning environment for the student, adapts/modifies curriculum for the student, develops and sequences a variety of instructional activities to meet the student's individual goals/objectives (i.e., lesson plans) which are based on the student's IFSP/IEP; provides direct student instruction/therapy, monitors/charts behavioral and instructional (academic) progress for the students, establishes a varied environment which accommodates the differing ways children learn, maintains records and reports regarding pupil progress. Works collaboratively with parents/families and transdisciplinary staff, conducts home visits with families.

#### **Interpersonal Relations/Communications**

Maintains cooperative working relationships with parents, staff, other school district personnel and other community service agencies; serves as a resource/liaison with other agencies and other community services; maintains effective and timely written and oral communication with parents, staff, other school personnel, and community agencies; attends various school related meetings.

#### **Training/Consultation**

Provides parent education related to student's needs; trains paraprofessionals assigned to class; provides in-service training/consultation to staff and school district personnel, volunteers, and agency personnel; works with regular education staff to foster integration of special education students; participates in staff development activities.

## MINIMUM QUALIFICATIONS

## **Education, Training, and Experience**

Possession of a valid California special education credential authorizing the teaching of students with a primary disability of deafness or hearing impairment. Preference will be given to individuals with experience working with infants and toddlers who are deaf or hard of hearing.

## Knowledge, Skills, and Abilities

Knowledge of and ability to apply principles and techniques of individualized instruction; the principles and techniques of behavioral management; current trends in educational methods for teaching language and auditory development; ability to establish and maintain a program of instruction and learning for individuals with disabilities; analyze situations accurately and adopt an effective course of action; assess to determine pupil abilities and progress; knowledge of nonverbal communication techniques and systems, e.g. sign language, communication boards, computers, tactile boards; ability to teach and/or instruct students using sign language and/or lip reading; ability to work with and/or learn about AV equipment and computers.

7/2010