

SACRAMENTO COUNTY SUPERINTENDENT OF SCHOOLS
10474 Mather Boulevard | P.O. Box 269003 | Sacramento, CA 95826-9003

TO: General Public

FROM: David W. Gordon, County Superintendent of Schools

SUBJECT: Public Hearing — Employee Negotiations -
Initial Proposal - CSEA

Date: October 12, 2022

Time: 4:30 p.m.

Location: Sacramento County Office of Education
Superintendent's Conference Room
10474 Mather Boulevard
Mather, CA 95655

NOTE: The Sacramento County Office of Education encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Superintendent's Office at (916) 228-2410 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate you. [Government Code S 54954.2; Americans with Disabilities Act of 1990, S 202 (42 U.S.C. 512132)]

Except as modified below or in response to CSEA's proposals, SCOE proposes to retain our current collective bargaining agreement. SCOE and the Association are partners in a collective bargaining agreement designed to maximize our mutual interests while preserving our unique interests. The following proposal uses the interest-based format designed to address interests and not specific solutions. If the negotiation teams find alternate ways to address the same interest in a different article, it is opened and available for the partners to review through the interest-based process.

The California School Employees Association (CSEA) has an interest in negotiating the following topics pertaining to the CSEA contract:

1. **Article 3 Definitions:** CSEA hereby proposes changes to this article to add definitions for “work site” and revise the definition for “immediate supervisor.”
2. **Article 6 Employee Rights – Personnel Files and Evaluations:** CSEA hereby proposes to revise sub section 6.07 (Evaluator) to define “immediate supervisor” more accurately.
3. **Article 10 Hours and Overtime:** CSEA hereby proposes changes to this article to expand on the definition of “work location” and the process for telecommuting.

The Sacramento County Office of Education does not have any initial proposals for the 2022-2023 session.

NOTICE: The agenda packet and supporting materials, including materials distributed less than 72 hours prior to the scheduled meeting, can be viewed at the Sacramento County Office of Education - Reception Desk, located at 10474 Mather Boulevard, Mather, CA. For more information please call 916.228.2410.