

# Sacramento County Office of Education 2020-2021 Certificated Language, Speech, and Hearing Therapist Salary Allocation (Daily Rates)

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
	BA	BA + 36 units or MA	BA + 48 units or MA + 12 units	BA + 60 units or MA + 24 units	BA + 72 units or MA + 36 units	BA + 84 units or MA + 48 units
	w/ Credential Waiver or Temporary License	w/ Full Credential or License	w/ Full Credential or License	w/ Full Credential or License	w/ Full Credential or License	w/ Full Credential or License
Step A	304.99	-	-	-	-	-
Step B	317.19	-	-	-	-	-
Step C	329.86	-	-	-	-	-
Step D	343.07	-	-	-	-	-
Step E	356.80	-	-	-	-	-
Step F	371.03	-	-	-	-	-
Step 1	385.89	401.35	417.34	434.07	451.43	469.50
Step 2	-	417.34	434.07	451.43	469.50	488.28
Step 3	-	434.07	451.43	469.50	488.28	507.79
Step 4	-	-	469.50	488.28	507.79	528.08
Step 5	-	-	-	507.79	528.08	549.21
Step 6	-	-	-	-	549.21	571.18
Step 7	-	-	-	-	-	594.03

*Schedule established effective 7/1/2020.*

## Longevity

### Hire Date Before 7/1/98

2.5% increase to the base rate (daily) paid after 10 years of service and an additional 2.5% increase each five years thereafter to the 25th year. An additional 5% after 25 years of service and each five years thereafter.

### Hire Date On or After 7/1/98

2.5% increase to the base rate (daily) paid after 15 years of service and an additional 2.5% increase after 20 years of service. An additional 5% after 25 years of service and each five years thereafter.

## Stipends

### Hire Date Before 7/1/2020

Effective July 1, 2020, currently employed Language, Speech and Hearing Therapists shall be provided a retention stipend as follows:

- (a) \$2,000 upon completion of service for the 20-21 school year;
- (b) \$2,000 upon completion of service for the 21-22 school year.

### Hire Date On or After 7/1/2020

Effective July 1, 2020, newly hired Language, Speech and Hearing Therapists shall be provided a recruitment signing bonus as follows:

- (a) \$2,000 upon completion of one year of service credit with SCOE;
- (b) \$2,000 upon completion of two years of service credit with SCOE.