

Sacramento County Office of Education 2025-2026 Certificated Language, Speech, and Hearing Therapist Salary Allocation (Daily Rates)

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
	BA	BA + 36 units or MA	BA + 48 units or MA + 12 units	BA + 60 units or MA + 24 units	BA + 72 units or MA + 36 units	BA + 84 units or MA + 48 units
	w/ Credential Waiver or Temporary License	w/ Full Credential or License	w/ Full Credential or License	w/ Full Credential or License	w/ Full Credential or License	w/ Full Credential or License
Step A	367.09	-	-	-	-	-
Step B	381.79	-	-	-	-	-
Step C	397.04	-	-	-	-	-
Step D	412.93	-	-	-	-	-
Step E	429.45	-	-	-	-	-
Step F	446.58	-	-	-	-	-
Step 1	464.47	483.08	502.33	522.45	543.35	565.11
Step 2	-	502.33	522.45	543.35	565.11	587.71
Step 3	-	522.45	543.35	565.11	587.71	611.19
Step 4	-	-	565.11	587.71	611.19	635.61
Step 5	-	-	-	611.19	635.61	661.05
Step 6	-	-	-	-	661.05	687.50
Step 7	-	-	-	-	-	715.00

Reflects a 2% increase over 2024-25. Effective 7/1/25.

Longevity

2.5% increase to the base rate (daily) paid after 10 years of service and an additional 2.5% increase each five years thereafter to the 25th year. An additional 5% after 25 years of service and each five years thereafter.

Stipends

Language, Speech, and Hearing Therapists, hired on or after July 1, 2023, shall be provided a recruitment signing bonus of \$2,000.

Effective July 1, 2023, Language, Speech, and Hearing Therapists shall be provided a \$4,000 annual stipend.

/David W. Gordon/ June 10, 2025
David W. Gordon